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Veröffentlichungsversion / Published Version  
Zeitschriftenartikel / journal article

### Empfohlene Zitierung / Suggested Citation:

Mustiningsih (2017). The Implementation of Curriculum Management and School-Based Learning In Indonesian Elementary School. *Journal of Social Sciences (COES&RJ-JSS)*, 6(4), 744-761. <https://doi.org/10.25255/jss.2017.6.4.744.761>

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## **The Implementation of Curriculum Management and School-Based Learning In Indonesian Elementary School**

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### **Abstract:**

*Manajemen Berbasis Sekolah* or School-based Management (SBM) in Indonesian elementary school is aimed at optimizing the quality of curriculum and learning management, because learning is the core activity in school. Development and improvement of SBM in Indonesian elementary school was implemented since 1999 and has been continuing until now. This study is generally aimed at describing the implementation of curriculum management and school-based learning in Indonesian elementary school. This study employs descriptive quantitative approach. The population of this study was all of the elementary schools in Indonesia which are spread into 34 provinces with three regions namely Western Indonesia Region (WIB), Central Indonesia Region (WITA) and Eastern Indonesia Region (WIT). The sample technique used in this study was purposive random sampling area. The samples of this study were 16 provinces, 32 districts/cities, and 96 elementary schools. The results show that the implementation of curriculum management and school-based learning in Indonesian elementary school is categorized as the excellent qualification. Of the 23 elements/aspects that become the scope of curriculum management and school-based learning in elementary school, all schools have excellent qualifications.

### **Keywords:**

curriculum management and school-based learning, elementary school

### **Citation:**

Mustiningsih (2017); The Implementation Of Curriculum Management And School-Based Learning In Indonesian Elementary School; Journal of Social Sciences (COES&RJ-JSS), Vol.6, No.4, pp:744-761; <https://doi.org/10.25255/jss.2017.6.4.744.761>.

### Introduction

The implementation curriculum management and school-based learning as part of the implementation of School-based Management (SBM) in Indonesian Elementary School (SD) can be divided into 2 periods of time; they are before 2012 and 2012 and so on. In 2012, it can be considered as the milestone of reform in the field of SBM, it is also called as the pillar of SBM. Before 2012, there are 3 (three) pillars of SBM, starting in 2012, the pillars of SBM in Indonesia were expanded to 7 (seven).

SBM in Indonesia including in the elementary school is implemented since 1999 agreed with the Indonesian government in implementing the reform agenda in all areas including education management. This was stated by Jalal (2012) that the background of SBM is: *“Law No 22, 1999 and Law No. 25, 1999 mandated decentralization of the government, and the education system has been decentralized”*.

The implementation of SBM in Indonesian elementary school was under the command of both central and local government. In 1999, the Department of National Education (now Ministry of Education and Culture), together with local government were assisted by several partner of financial institutions, technical institution and implementation. Some partners institutions are *the United Nations Children’s Fund (UNICEF) the United Nations Children’s Fund; the United Nations Educational, Scientific and Cultural Organization (UNESCO); the Asian Development Bank; the U.S. Agency for International Development (USAID); the Australian Agency for International Development; the Japan International Cooperation Agency; the Embassy of the Kingdom of the Netherlands, NZAID, AusAID, Plan International, Citibank, Save the Children, JICA, Kartika Soekarno Foundation, dan World Bank* which also named as *RAND Education* (Vernez, Karam, and Marshall, 2012; Directorate of Elementary School Development, 2016).

*RAND Education* as one of the partner institutions that contributed to the implementation of SBM in Indonesia provided the report by describing various matters related to the characteristics of SBM in Indonesia. In the report mentioned that:

*In 2003, the Indonesian government began to decentralize the governance of its primary and secondary education system as part of its decentralization of responsibilities to district governments (regencies) initiated to strengthen the country’s democratic processes. Schools were given authority to manage their operations independently according to student needs and were asked to engage the local community to improve the quality of education. This decentralized form of school management, often called school-based management, required a major shift in how people think about schooling and a significant improvement in the capacity of principals, teachers, and the community to provide leadership, develop programmatic alternatives to meet local educational needs, and engage parents and the community in the governance of schools (Vernez, Karam, and Marshall, 2012).*

The report can be interpreted that since 2003 the Indonesian government began implementing decentralized education in both primary and secondary schools. Local government is responsible for the implementation of education democracy process of the schools. Schools have the authority to independently manage according to the characteristics of students' needs and the demand of local communities in terms of quality target and school development. Decentralization in the field of education is referred to school-based management. In its implementation, it emphasizes the great role of school

principals, teachers and communities, and the development of school programs depend on the needs of parents and local communities.

The implementation of SBM in elementary school programs with 3 pillars of management, namely Active Learning, Creative, Effective and Enjoyable (which is called PAKEM), and Community Participation/Peran Serta Masyarakat (PSM) in Indonesia were evaluated and monitored in 2000, 2002, 2005, and 2010. Evaluation results showed that SBM development programs have a positive impact, such as: (1) more transparent, participatory, democratic and accountable, (2) improving education, (3) reducing drop-out rates; (4) improving the implementation of learning with PAKEM strategy; and (5) improving community participation in elementary school education (Directorate of Elementary School Development, 2015).

Based on the results of monitoring and evaluation, as well as scientific study on school management and the foundation of prevailing laws and regulations, in 2012, 3 (three) pillars of SBM in elementary school were developed into 7 (seven) pillars, namely: (1) curriculum and school-based learning, (2) school-based management of students, (3) school-based management of educators and education staff, (4) school-based management of facilities and infrastructure, (5) school-based management of finance, (6) school-based management of school relationship and communities and (7) school-based management of culture and environment.

The importance of implementing SBM in elementary school includes curriculum and learning management in Indonesia is based on the existence of several laws and regulations, such as in the Law Number 20, 2003 about the National Education in article 51 paragraph 1 stated that: "The management of early education, primary and secondary education are conducted based on the minimal standard services by the principles of school-based management". Based on the law, it is clear that SBM in Indonesia should be implemented as a principle in the management of educational units.

SBM in elementary schools is directed at optimizing the quality of pillar learning management, because learning is the core activity in school. In order to maintain the management of learning in schools, there are 6 (six) other school-based management pillars are also directed to support the optimization of learning management. The six of SBM components that are expected to contribute in the optimization of learning management include student management, teacher and education staff management, facilities and infrastructure management, finance management, public relations management, and culture and environment management.

Optimizing the implementation of curriculum management and school-based learning in Indonesia has been implemented since the implementation of expanded SBM implementation in 2012 has resulted variation qualities of curriculum management and school-based learning in elementary schools. This study is aimed at finding qualifications for each school, province, and island also the time zones of Western Indonesia (WIB), Central Indonesia Time (WITA), and Eastern Indonesia (WIT).

The general purpose of this research is to find and describe the quality of the implementation curriculum management and school-based learning in Indonesian elementary school. Specifically, the research is aimed at describing: (1) the

implementation of curriculum management and school-based learning in elementary school based on the distribution of time zone WIB, WITA and WIT, (2) the implementation of curriculum management and school-based learning in elementary school based on islands/island groups, and (3) the implementation of each element/aspect of curriculum management and school-based learning in Indonesian elementary schools, covers:(a) the activities of the implementation of curriculum and learning development, (b) those who involve in the main activities of curriculum and learning development, (c) the implementation of curriculum and learning development principles (d) the main activities of curriculum and learning development mechanism (e) learning load of the students in a week, month and year (f) content aspects of the lesson plan developed by the teacher (g) the principles that being paid attention by the teachers in preparing the lesson plan (h) the implementation of three steps of teacher learning (i) the implementation of teacher's classroom management criteria, (j) the variations and use of students' learning resources (k) the forms of students' work that show communication skills,(l) the implementation of the students 'attitude, knowledge, and skills assessment (m) the procedures passed by the teacher in preparing the test questions (o) the processing of learning outcomes to assess the progress of learning outcomes and detect students' learning difficulties, (p) supervision learning procedure by the headmaster (q) the parties receiving supervision report of the learning process (r) the follow-up procedure on the results of learning supervision, (s) the average value of students' learning completeness (t) the aspects that need to be considered by the school principal in learning evaluation process (u) the role of teachers in learning (w) documents that can be used to record reports on achievement of students' competence (x) reports of students' learning achievement at the end of each semester to their parents/guardian in the form of an education report book (y) the quality and quantity of books prove the curriculum and learning management activities.

SBM is a form of autonomous management of education in educational units, in which case the school principals and teachers are assisted by school committees in managing the educational activities [Elucidation of Article 51 Paragraph (1) of Law Number 20, 2003 on National Education System]. The essence of SBM is the provision of school autonomy in order to improve the quality of schools. The autonomy of schools can also be interpreted as giving more authority to schools that have meaning of self-initiative, self-work, self-financing, self-management, and self-sufficiency. SBM can be defined as self-management resource done by the schools, by involving all interest groups in decision-making, to achieve the goal of improving school quality (Directorate of Elementary School Development, 2012).

SBM is aimed at improving school self-sufficiency through the providing greater authority in managing school resources, and encouraging the participation of all interest groups in decision-making for school quality improvement. In particular, SBM is aimed at developing the components of curriculum and learning management beside of 6 (six) pillars (Directorate of Elementary School Development, 2015).

Curriculum management and school-based learning management are curriculum and learning arrangement that includes planning, organizing, implementing and evaluating curriculum and learning in the schools based on the implementation principles of the school-based management (Directorate of Elementary School Development, 2012).

In 2012, in the transition period of old 3 (three) pillars of SBM to new 7 (seven) expanded pillars, the scope of curriculum management and school-based learning includes: (1) Education Unit Level Curriculum (KTSP), (2) the preparation of the education calendar (4) learning process, (5) learning planning, (6) learning implementation, (7) learning assessment, (8) learning supervision, (9) preparation of academic regulation, (10) the determination of learning load, (11) learning system, (12) learning load, (13) selection of PAKEM strategy, (14) basic concept, (15) teaching model/strategy, (16) what and why PAKEM, (17) ) the importance of PAKEM, (18) PAKEM principles, (19) the superiority of PAKEM, and (20) the characteristics of PAKEM.

The scope of curriculum management and school-based learning as the contents of the Guidance and Development Guideline for School-Based Management in Primary Schools in 2013 include: (1) school annual program, (2) preparation and elaboration of school calendars, (3) preparation of the Education calendar, (4) preparation/review KTSP, (5) preparation of lesson plan (RPP), (6) division of teaching and other jobs, (7) compilation of lesson schedule, (8) preparation of repair and enrichment activity schedule, (9) preparation of activity schedule, (10) preparation of guidance and counseling activity, (11) arrangement of source and learning media utilization, (12) arrangement of criteria and execution of student learning outcomes, class increase, and graduation, (13) arrangement of opening new academic year, (14) implementation of learning activities, (15) supervision of learning implementation, (16) supervision of guidance and counseling activities, and (17) closing school year and graduation.

### Research Methods

This research employs quantitative approach of descriptive type. The use of this approach is to obtain an accurate picture upon the results of the implementation of curriculum management and school-based learning as part of the implementation of SBM in Indonesian elementary schools.

The population of this study is all elementary schools in Indonesia. Based on the Basic Education Data there are 148,135 (one hundred forty eight thousand and one hundred thirty five) schools spread over 34 (thirty four) provinces, in 3 (three) regions of WIB, WITA, and WIT zones. The division of three regions is not based on the time zones or based on the location of longitude and latitude of the earth, but determined by the researcher based on the consideration of relatively homogeneous regional conditions.

There are 16 (sixteen) provinces include in West Indonesia Regions: (1) Nangru Aceh Darussalam, (2) North Sumatra, (3) West Sumatra, (4) Riau, (5) Riau Islands (6) Jambi, (7) South Sumatra, (8) Lampung, (9) Bangka Belitung, (10) Bengkulu, (11) Special Capital Region (DKI) Jakarta, (12) West Java, (13) Banten, (14) Central Java, (15) Special Region of Yogyakarta, and (16) East Java. Central Indonesia Region, there are 8 (eight) provinces: (1) West Kalimantan, (2) East Kalimantan, (3) North Kalimantan, (4) East Kalimantan, (5) South Kalimantan, (6) Bali, (7) West Nusa Tenggara (NTB), and (8) East Nusa Tenggara (NTT). East Indonesia includes: (1) South Sulawesi, (2) Southeast Sulawesi, (3) Central Sulawesi, (4) North Sulawesi, (5) West Sulawesi, (6) Gorontalo, (7) Maluku, (8) North Maluku, (9) Papua, and (10) West Papua.

By considering that the number of population is too much, it needs to take representative sample. The sample technique used in this study was *purposive random sampling area*.

The sampling area is used to divide the province into a population, it was divided into 3 (three) areas, ie WIB, WITA and WIT. *Purposive sampling* was applied to determine the number of provinces for each area of WIB, WITA and WIT. This technique was used for each area since it based on certain considerations that it can represent the characteristics of the homogeneity of the regions. From WIB region, 6 (six) provinces was selected, WITA was 5 (five) provinces, and WIT was 5 (five) provinces. Random sampling is used to determine samples of two districts/cities for each province and also to determine the three primary schools for each district/cities that were used as research samples.

Based on these criteria, sampling is carried out by the steps of: (1) determining the research sample of 16 provinces from 34 provinces in Indonesia, (2) determining the target of districts/cities from each province, 2 (two) regencies in maximum, so the total is 32 (thirty two) regencies/cities and (3) establishing 3 sample schools from each district/city, resulting 96 (ninety six) elementary.

Based on the sampling technique, the population and sample of this study are presented in Table 1.

Table 1 Population and Sample Research by Province and Regency/City

No	Distributi on of regions	Province	Regency/City		Number of Elementar y Schools
	WIB	North Sumatra	Medan City	Binjai City	6
	WIB	West Sumatra	Padang City	Payakumbuh City	6
	WIB	SumatraSouth	Ogan Ilir regency	City Palembang	6
	WIB	WestJava	Bandung City	Sumedang Regency	6
	WIB	Central Java	Semarang City	Batang Regency	6
	WIB	East Java	Malang City	Blitar Regency	6
	WITA	Bali	Denpasar City	Bangli Regency	6
	WITA	EastNusa Tenggara	Kupang City	Timur Tengah Selatan Regency	6
	WITA	WestKalimantan	Pontianak City	Kubu Raya Regency	6
	WITA	CentralKalimantan	Palangkaraya City	Pulang Pisau Regency	6
	WITA	EastKalimantan	Balikpapan City	Kutai Kartanegara Regency	6
	WIT	NorthSulawesi	Tomohon City	Manado City	6
	WIT	CentralSulawesi	Palu City	Donggala Regency	6
	WIT	SouthSulawesi	Makasar City	Jeneponto Regency	6
	WIT	Maluku	Ambon City	Southeast MalukuRegency	6

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WIT	Papua	Jayapura City	Keeron Regency	6
<b>Total</b>		<b>16</b>	<b>16</b>	<b>96</b>

The names of the schools as the sample after random sampling were presented in Table 2.

Table 2. The Regency/City and the name of Schools as the sample of the study

No	Province	Regency/City	School
	NorthSumatra	Medan City	SD Percobaan
	NorthSumatra	Medan City	SDN No. 064979
	NorthSumatra	Medan City	SD Swasta Model Al Azhar
	NorthSumatra	Binjai Regency	SDN NO. 024772 Binjai
	NorthSumatra	Binjai Regency	SDN NO. 020259 Binjai
	NorthSumatra	Binjai Regency	SDN NO. 020267 Binjai
	Riau	Pekanbaru City	SDN 65 Pekanbaru
	Riau	Pekanbaru City	SDN 11 Pekanbaru
	Riau	Pekanbaru City	SDN 83 Pekanbaru
	Riau	Pelelawan Regency	SDN 006 Pangkalan Kerinci
	Riau	Pelelawan Regency	SDN 007 Pangkalan Kerinci
	Riau	Pelelawan Regency	SDN 004 Bukit Agung
	South Sumatra	Ogan Ilir Regency	SDN II Tanjung Pura
	South Sumatra	Ogan Ilir Regency	SDN II Indralaya
	South Sumatra	Ogan Ilir Regency	SDN 05 Indralaya
	South Sumatra	Palembang City	SDN 165 Palembang
	South Sumatra	Palembang City	SDN 230 Palembang
	SouthSumatra	Palembang City	SDN 140 Palembang
	WestJava	Sumedang Regency	SDN Pasanggrahan I
	WestJava	Sumedang Regency	SDN Tegalkalong I
	WestJava	Sumedang Regency	SDN Gudang I
	WestJava	Bandung City	SDN Sejahtera 4
	WestJava	Bandung City	SDN Andir Kidul
	WestJava	Bandung City	SDN Asmi
	Central Java	Batang Regency	SDN Wonokerso 01
	Central Java	Batang Regency	SDN Tegalsari 02
	Central Java	Batang Regency	SDN Sawahjoho 01
			SDN Pedurungan Central02
	Central Java	Semarang City	Semarang
	Central Java	Semarang City	SDN Kepunden
	Central Java	Semarang City	SD Hj. Isriati Baiturrahman
	East Java	Malang City	SDN Purwantoro I Malang
	East Java	Malang City	SD Insan Amanah Malang
	East Java	Malang City	SDN Pandan Wangi 1 Malang
	East Java	Blitar Regency	SDN Kanigoro 03
	East Java	Blitar Regency	SDN Kademangan 01
	East Java	Blitar Regency	SDN Kademangan 05
	Bali	Denpasar Regency	SDPN Tulangampiang
	Bali	Denpasar Regency	SDN 8 Dauh Puri



No	Province	Regency/City	School
	Bali	Denpasar Regency	SDN 1 Sumerta
	Bali	Bangli Regency	SDN 2 Kawan
	Bali	Bangli Regency	SDN 1 Cempaga
	Bali	Bangli Regency	SDN 1 Nemulih
	EastNusa Tenggara	Kupang City	SD Inpres Oesapa Kecil 1
	East Nusa Tenggara	Kupang City	SDK Don Bosko 2
	East Nusa Tenggara	Kupang City	SDN Bertingkat Naikoten
	EastNusa Tenggara	TtsRegency	SD Inpres Sekip
	East Nusa Tenggara	TtsRegency	SD GMIT Soe I
	East Nusa Tenggara	TtsRegency	SD Inpres Oenali
	WestKalimantan	Pontianak City	SDN 34 Pontianak
	West Kalimantan	Pontianak City	SDN 03 Pontianak
	West Kalimantan	Pontianak City	SDN 19 Pontianak
	WestKalimantan	Kubu Raya Regency	SDN 03 Sungai Raya
	West Kalimantan	Kubu Raya Regency	SDN 9 Sungai Raya
	West Kalimantan	Kubu Raya Regency	SDN 10 Sungai Kakap
	CentralKalimantan	Pulang Pisau Regency	SDN Pulang Pisau 2
	CentraKalimantan l	Pulang Pisau Regency	SDN Pulang Pisau 5
	Central Kalimantan	Pulang Pisau Regency	SDN Pulang Pisau 7
	CentralKalimantan	Palangka Raya City	SDN Percobaan Palangka Raya
	Central Kalimantan	Palangka Raya City	SDN 8 Langkai
	Central Kalimantan	Palangka Raya City	SDN 1 Tumbang Tahai
	EastKalimantan	Balikpapan City	SD Kemala Bhayangkari
	East Kalimantan	Balikpapan City	SDN 03 BPP City
	East Kalimantan	Balikpapan City	SDN 001 Balikpapan City
	East Kalimantan	Kutai Kartanegara Regency	SDN 018 Tenggarong
	East Kalimantan	Kutai Kartanegara Regency	SDN 028 Tenggarong
	EastKalimantan	Kutai Kartanegara Regency	SDN 002 Tenggarong
	NorthSulawesi	Tomohon City	SD GMIM IV Tomohon
	North Sulawesi	Tomohon City	SD Katholik I Tomohon
	North Sulawesi	Tomohon City	SD Inpres Kumelembum
	North Sulawesi	Manado City	SDN 06 Manado
	North Sulawesi	Manado City	SDN 11 Manado
	North Sulawesi	Manado City	SDN 12 Manado
	CentralSulawesi	Palu City	SDN 15 Palu
	Central Sulawesi	Palu City	SDN 3 Palu
	Central Sulawesi	Palu City	SDN Model Terpadu Madani
	Central Sulawesi	DonggalaRegency	SDN I Loli Tasibuni
	Central Sulawesi	DonggalaRegency	SDN Lomboto
	Central Sulawesi	DonggalaRegency	SDN NO. 1 Boya Donggala
	SouthSulawesi	Makassar City	SDN Inpres Bertingkat Labuan

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No	Province	Regency/City	School
			Baji
	South Sulawesi	Makassar City	SD Inpres Tellp Baru 3/1
	South Sulawesi	Makassar City	SD Filadelfia
	South Sulawesi	Jeneponto Regency	SDI No. 13 Unggulan Balang Ii
	South Sulawesi	Jeneponto Regency	SDI No. 125 Allu
	South Sulawesi	Jeneponto Regency	SDN No. 64 Tanatoa
		Maluku Tenggara	
	Maluku	Barat Regency	SD Naskat Don Bosco Ii
		Maluku Tenggara	
	Maluku	Barat Regency	SDN I Saumlaki
		Maluku Tenggara	
	Maluku	Barat Regency	SD Kristen Saumlaki
	Maluku	Ambon City	SDN 3 Halong
	Maluku	Ambon City	SDN Seilate
	Maluku	Ambon City	SD Inpres 19 Ambon
	Papua	Keerom Regency	SDN Inpres I Arso
	Papua	Keerom Regency	SDN Inpres Pir Iv Arso
	Papua	Keerom Regency	SD Inpres I Arso 2
	Papua	Jayapura City	SD YPPK Gembala Baik
	Papua	Jayapura City	SDN Cityraja
	Papua	Jayapura City	SDN Inpres Perumas I Waena

The instrument of this study is closed questionnaire. The technique of data collection is by going directly to school which become sample of this study, that is 16 province, 32 regencies/cities and 96 schools. In the implementation of data collection, besides using questionnaires, this study also used interviews and documentation.

Preparation of items in this instrument was based on the purpose of the study, that is divided into 14 indicators. The following indicators are: (1) the activities of curriculum and learning development, (2) the parties involved in curriculum and learning development, (3) curriculum development and learning principles, (4) curriculum and learning arrangement mechanism, (5) learning load (6) lesson plan (RPP), (7) instructional implementation, (8) teacher management criteria, (9) students' learning resources, (10) students' works that show communication skills, (10) ) learning assessment, (11) learning supervision, (12) the role of teachers in learning, (13) documentation activities in the form of books, and (14) scoring criteria using these provisions: (a) rate A has 4 score, (b) rate B has 3 score, (c) rate C has 2 score, and (d) rate D has 1 score. The collected data is analyzed by descriptive analysis techniques to find percentage and average. The scoring results are interpreted based on existing guidelines for subsequent discussion. Interpretation guidelines are presented in Table 3 to determine the school success qualification in the implementation of curriculum management and school-based learning, reviewed from the school level, regency/city, province, islands/ island groups, time zones and national.

Table3 Data Interpretation Guidelines

No	Score Range	Qualification
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1	86 – 100	Very Good
2	71 – 85	Good
3	56 – 70	Adequate
4	36 – 55	Less
5	1 – 35	Very Less

### Research Result

#### The Implementation of Curriculum Management and School-based Learning in National Elementary School

The implementation of curriculum management and school-based learning in Indonesian Elementary School is in the excellent qualification with an average score of 92. Three provinces showed the highest score upon the implementation of curriculum management and school-based learning, namely Java East shows 99 of representative score, while Sumatra North and Kalimantan East show 97 of representative score. All of the three provinces are included in the excellent qualification. The three provinces with the lowest scores were Central Sulawesi, Bali and Central Kalimantan with representative score of 87, 86 and 75. From three provinces with the lowest scores, only the Central Kalimantan got good score. Even the other 15 provinces got scores that categorized into very good categories. The result of overall scores for each province from the highest to the lowest is presented orderly in Table 4.

Table 4 Rank and Qualification of the Implementation of Curriculum Management and School-based Learning in Indonesian Elementary Schools

No	Province	Score	Rank	Qualification
	East Java	99	1	Very Good
	North Sumatra	97	2.5	Very Good
	East Kalimantan	97	2.5	Very Good
	Riau	95	5	Very Good
	Central Java	95	5	Very Good
	North Sulawesi	95	5	Very Good
	West Java	94	7.5	Very Good
	West Kalimantan	94	7.5	Very Good
	Maluku	92	9.5	Very Good
	Papua	92	9.5	Very Good
	South Sumatra	88	12	Very Good
	East Nusa Tenggara	88	12	Very Good
	South Sulawesi	88	12	Very Good
	Central Sulawesi	87	14	Very Good
	Bali	86	15	Very Good
	Central Kalimantan	75	16	Good
	Average	92	-	Sangat baik

#### The Implementation of Curriculum Management and School-based Learning in Indonesian Elementary School based on Time Zones Division of WIB, WITA and WIT

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Reviewed from the division of Indonesian time zones ie WIB, WITA and WIT, the implementation of curriculum management and school-based learning in elementary school can be concluded that WIB has the highest score (95) means very good, followed by WIT with score 91, it is categorized as very well, and the last is WITA with score 88, it is also very good qualification. The following results are presented based on the time zones division.

Table 5 Rank and qualification of the Implementation of Curriculum Management and School-based Learning in Indonesian elementary Schools based on Time Zones Division

No	Time Zones Division	Score	Rank	Qualification
	WIB	95	1	Very Good
	WIT	91	2	Very Good
	WITA	88	3	Very Good

### The Implementation of Curriculum Management and School-based Learning in Indonesian Elementary Schools based on the Islands/Island groups

Reviewed from the division of islands/island groups, the implementation of curriculum management and school-based learning in Indonesian elementary schools found that Java has the highest score of 96 with very good qualifications, and the lowest is Bali with a score of 86, and the qualification is also very good. Complete results are elaborated in the Table 6.

Table 6 Rank of the Implementation of Curriculum Management and School-based Learning in Indonesian Elementary schools based on the division of Islands/Island groups

No	Province	Score	Rank	Qualification
	Java	96	1	Very Good
	Sumatra	93	2	Very Good
	Maluku	92	3.5	Very Good
	Papua	92	3.5	Very Good
	Sulawesi	90	5	Very Good
	Kalimantan	88	6.5	Very Good
	East Nusa Tenggara	88	6.5	Very Good
	Bali	86	8	Very Good

### Implementation of each Element/Aspect of Curriculum Management and School-Based Learning in Indonesian Elementary Schools

The implementation of curriculum management and school-based learning in Indonesian elementary schools based on elements/aspect of curriculum management and school-based learning can be concluded that the highest qualification aspect is the content of Lesson Plan/RPP made by teachers with score of 98.2, then next are the aspects of curriculum development and learning activities with score of 97.4 which are included in very good qualifications. The lowest qualification is the aspect of the learner's work that show communication skills with very good score of 82.6. One level above is the main activity aspect of curriculum and learning mechanism, with score of 83.1 included in very good category. In order scores for each element/aspect of curriculum management and school-based learning from highest to lowest are elaborated in Table 7.

Table 7. Rank and Qualification of the elements/aspects of the Implementation of Curriculum Management and School-based Learning in Indonesian Elementary schools

No	Elements/aspects of the Implementation of Curriculum Management and School-based Learning	Score	Rank	Qualification
	Content aspects of the lesson plan developed by the teacher	98.2	1	Very Good
	The activities of the implementation of curriculum and learning development	97.4	2	Very Good
	The aspects that need to be considered by the school principal in learning evaluation process	96.6	3	Very Good
	Documents that can be used to record reports on achievement of students' competence	96.4	4	Very Good
	The processing of learning outcomes to assess the progress of learning outcomes and detect students' learning difficulties	95.8	5	Very Good
	Learning load of the students in a week, month and year	95.3	6	Very Good
	The role of teachers in learning	94.8	7	Very Good
	The quality and quantity of books prove the curriculum and learning management activities	94	8	Very Good
	Those who involve in the main activities of curriculum and learning development	93.5	9.5	Very Good
	Supervision learning procedure by the headmaster	93.5	9.5	Very Good
	The procedures passed by the teacher in preparing the test questions	93.2	11	Very Good
	The implementation of curriculum and learning development principles	92.7	12.5	Very Good
	The principles that being paid attention by the teachers in preparing the lesson plan	92.7	12.5	Very Good
	Reports of students' learning achievement at the end of each semester to their parents/guardian in the form of an education report book	91.4	14	Very Good
	The implementation of three steps of teacher learning	90.1	15	Very Good
	The parties receiving supervision report of the learning process	89.8	16	Very Good
	The variations and use of students' learning resources	88.5	17	Very Good
	The criteria implementation of teacher's	87	18	Very Good

## The Implementation Of Curriculum Management .....

classroom management				
The average value of students' learning completeness	85.4	19	Very Good	
The implementation of the students' attitude, knowledge, and skills assessment using various techniques	85.2	20	Very Good	
The follow-up procedure on the results of learning supervision	84.9	21	Very Good	
The main activities of curriculum and learning development mechanism	83.1	22	Very Good	
The forms of students' work that show communication skills	82.6	23	Very Good	

### Discussions

#### The Implementation of Curriculum Management and School-based Learning in National Elementary Schools

The implementation of curriculum management and school-based learning in Indonesian elementary schools is included very good qualification. This may be influenced by many treatments or guidance and development carried out by the government and partner institutions. Since 1999 the SBM program has been implemented by the government and several partner institutions. From a variety of long enough guidance and development, it is now possible to achieve very good qualification for SBM implementation in Indonesian elementary schools. Word Bank Report, made in 2003 stated that:

*The results of the study suggest that although schools perceived that they had autonomy to make independent decisions; .... The study also found that the transparency of information and accountability by the districts, parents and the local community were minimal. Factors such as principal and teacher leadership and preparedness were associated with levels of autonomy and accountability. There were also regional differences in implementation. The impact of school autonomy and accountability on achievement was weak due to levels of implementation.*

Since 2000, SBM in Indonesia has been getting improvement from various parties. The results are pretty good since it implemented in 1999 and evaluated through Word reports in 2003. The reports showed school autonomy in making decisions; the existence of transparency and accountability of information for parents, community and Education Office/Government. Leadership factors affect school autonomy and accountability; each region has a difference in the implementation of SBM program. As a result, the implementation in terms of autonomy and accountability has different qualities.

In the other occasions, World Bank in 2007 reported also that it has been more than two decades, many countries including Indonesia have been implementing SBM well. Through accountability implementation, changes towards decentralization of schools prove or impact on the development/improvement of students and teachers performance. The report is elaborated as follows.

*Over the past two decades, many countries have been implementing accountability-based, school decentralization reforms such as School-Based Management (SBM) as a way to improve student and school performance. Today, more than 800 SBM programs have been implemented in two dozen countries ranging from Australia, the*

*United States, Spain, Mexico, Cambodia, Mozambique, and most notably for this paper, Indonesia (World Bank, 2007).*

Barrera, et.al. (2009) mentioned that in Indonesia, since the reform of designing education by prioritizing school autonomy and increasing community participation for the benefit of learning was called school-based management (SBM), it stated as follows: *“Indonesia’s SBM design incorporates some features that are considered as essential to effective SBM (Barrera- Osorio et al., 2009). First, the Indonesian reform is designed to provide a high level of autonomy to schools and encourage broad participation of the local community in school affairs”*.

Unicef in 2015 conducted an evaluation of SBM guidance that expanded to 7 pillars as a result of the guidance conducted jointly by the government. The results of the seven pillars of SBM have different qualities in each region, but in general, the implementation of SBM is reported to have very good qualifications (UNICEF, 2015).

The implementation of SBM in Indonesia has very good qualifications, but it possibly also influenced by the elements of SBM activity, since the activity is basically the daily management work in school. The seven expanded pillars are basically in accordance with juridical, empirical and scientific studies, so that the implementation is not difficult. An effective school or an excellent school is automatically has a good SBM.

In this study, the sample is generally the schools that were given special guidance both the government and even through partner institutions to implement SBM, both the old 3 pillars and new 7 pillars. Therefore the overall quality of SBM school samples is very good qualified in average.

The implementation of SBM in elementary school in terms of provinces can be concluded that East Java has the highest score of 99. This almost perfect value is likely because of many pilot projects from various partner institutions such as UNESCO, UNICEF and USAID using East Java as one of the sample provinces. In addition, the development of SBM in elementary school is done by the government, in this case the Directorate of Elementary Education, and the Provincial Education Office, as well as some of the Regency/City Education Offices in East Java which are mostly paying attention to the continuity of SBM programs that must be implemented consistently in schools throughout East Java. Even other related programs to the quality improvement are also considered by the Provincial Education Office.

For the lowest implementation of SBM in elementary schools is Central Kalimantan, it may be due to the lack of continuity of the programs and the lack of consistent guidance to implement SBM as a mandate of the law. Practitioners in the field, such as school principals, teachers and even parents, often ignore programs that have been initiated and nurtured intensively by both government and partner institutions. They are often no longer active in doing SBM programs when pilot projects are finished or guidance from the government is stagnant.

### **The Implementation of each element/aspect of Curriculum Management and School-based Learning in Indonesian Elementary Schools**

Seen from 23 elements or aspects in the field of curriculum management and school-based learning, and based on the results of the study show that the aspect with the highest score is the load of lesson plan/RPP developed by the teacher. The results of this study are in accordance with the World Bank report in 2003 regarding the implementation of SBM in Indonesia, mentioned that: *“Teacher influence: the level of influence teachers have over instruction, development of syllabi, instructional methods, grouping of students, and use of achievement tests”*. This implies that in the implementation of SBM, the influence of teachers related to learning, syllabus development, learning methods, student grouping, and the use of development tests is important. Thus, the preparation of the lesson plan is one of the most important things in teacher autonomy.

In the implementation of SBM, teachers have autonomy to develop learning independently. This is the effect of school self-sufficiency in making decisions. Teachers along with parents and other stakeholders in the SBM program have proven improving the quality of school and student learning. This was stated by DeGrauwe (2005):

*In SBM, the focus on the increased autonomy of schools is paired with increased accountability. Giving schools, principals and teachers greater autonomy means that their actions should be answerable to parents, the community, as well as central governments. Such oversight by various stakeholders is argued to improve school quality and student learning (De Grauwe, 2005).*

This point of view also reinforced the opinion of Nakaya cited in Shoraku (2008) which stated that: *“Importantly, pupils or students, parents and other community members as well as teachers need to participate in the formulation and implementation of the plans and programmes*. In SBM, the most important thing is participation of the students, parents and the community in supporting the needs of teachers in planning and implementing learning programs. This can be interpreted that the good preparation of teachers' lesson plan/RPP can not be separated from the good role of parents and the community for the importance of improving the quality of learning in schools.

Barrera, et.al. (2009) said that: *“School principals and teachers are provided with increased autonomy to make decisions across key school areas related to school operations, budget, and education”*. School principals and teachers always increase autonomy in making decisions related to operations, financing and education including learning. Therefore the teachers have the autonomy in preparing the lesson plan/RPP independently whose components must be in agree with applicable laws and regulations. It is not difficult for teachers to prepare the lesson plan which components have been set in legislation, as they also receive guidance from the school principals, school supervisors, heads of education offices and keynote speakers who specialize in lesson plan/RPP through various trainings.

Preparation of a good lesson plan/RPP is also influenced by the role of the Teachers Working Group (KKG). In this forum, teachers have the opportunity to learn and gain experience about information and skills related to learning. In this forum there are also learning monitoring activities conducted by each school. In the World Bank report (2003) stated that:



*Teacher influence on instructional matters was positively associated with the adequacy of KKG support. The latter gives teachers opportunities to share information and experiences and provides them with instructional skills. Such skills are necessary for them to exercise control over instructionally related matters at their schools.*

The lowest element/aspect of curriculum management and school-based learning is the work of students that demonstrate communication skills. This is possibly influenced by policy factors about the National Examination (UN). The results of student learning in Indonesia are generally often measured only from the results of the UN. Teachers through the school principal are often urged by the Head of Department to always improve the value of UN every year. It might be the lack of teachers in developing technical exam or student learning evaluations that are not directly related to UN, including the lack of teacher training on students' communication skills. This phenomenon is also raised by various researches in Indonesia, as reported by the Ministry of Education and Culture in the document of *Ministry of Education and Culture* (MoEC, 2013):

*National test results Indonesia's education system assesses students with a National Examination (Ujian Nasional – UN) administered by the MoEC. This currently covers maths, natural sciences and Indonesian language. The exam is conducted at the end of classes 6, 9, and 12 as a prerequisite to move to a higher grade. While over time the exam results show some improvement in education performance, serious concerns have been raised about the validity and reliability of the tests in measuring student learning, particularly given issues with the administration of the tests and the security of exam papers (MoEC 2013).*

The test system in Indonesia employs National Examination (UN) under coordination by the Ministry of Education and Culture (MoEC) includes subjects of math, science and Bahasa Indonesia. The exams are held for 6th, 9th and 12th grade students. The exam results are used for admission consideration at the next educational institution level. The results of exam are considered as a measure of educational performance quality development in schools, so the test is prepared by measuring the validity and reliability that is possible to measure students learning. Various parties are involved for securing national exam papers.

Furthermore, Tobias (2014) argued about the weakness of national examination which he called as too radical or authoritarian. He stated that: *"The national media has frequently highlighted accusations of institutionalised cheating at the school level and several commentators have called for the exam system to be radically overhauled"*.

Whatever the reason, the national examination/UN is still maintained until now even though UN is not used as a major consideration for students' graduation. However, the results of UN are still used for a consideration of entry selection in the next educational level, including elementary school graduates who will go to junior high school. UN as one of the frightening specter for the school principal and teachers since it should be prepared throughout the year. This allows teachers to forget the variety of test techniques to accommodate students with different characteristics. It is also possible that teachers forget to prepare students' works and also forget to prepare students' works which associated with communication skills.

### **Conclusions**

## The Implementation Of Curriculum Management .....

Based on the research results, it can be concluded as follows. The implementation of curriculum management and school-based learning in Indonesian elementary schools is categorized in very good qualification. From the 16 provinces, only one province, that is Central Kalimantan has good qualifications in the implementation of SBM. The rest of them, that is 15 provinces have very good qualification. The implementation of curriculum management and school-based learning in elementary school based on the division of regions; west, central, and east divisions, it can be concluded that the implementation of SBM in west Indonesia found the best result, followed by east Indonesia, and the last was central Indonesia.

The implementation of curriculum management and school-based learning in Indonesian elementary school based on islands/island groups respectively from highest to lowest is Java, Sumatra, Maluku, Papua, Sulawesi, Kalimantan, East Nusa Tenggara and Bali. The implementation of curriculum management and school-based learning in Indonesian elementary school reviewed based on the elements/aspects of curriculum management and school-based learning can be concluded that the highest qualification aspect is the content of lesson plan created by teachers. The lowest qualification is the students' works that demonstrate communication skills. From the 23 elements/aspects that become the scope of curriculum management and school-based learning in elementary school, all of them have very good qualifications.

Based on the results of the study, it suggests for the government, both at the central level through the Directorate of Elementary School Development of Kemdikbud and the Provincial Government in the Regency/City should conduct continuous development and improvement, so that the quality of implementation of curriculum management and school-based learning in elementary school can be maintained well. In addition, the government should also monitor and evaluate continuously and programmatically related to the implementation of curriculum management and school-based learning in elementary school.

The school supervisors should increase the program of development and improvement of the implementation of curriculum management and school-based learning in elementary school, so that the quality of its excellent implementation can be maintained. This can be done through continue the program of teachers working group/KKG or other relevant techniques. School supervisors should also use this sample schools as apprenticeship for other schools which implementation of curriculum management and school-based learning is not good yet.

The school principals who are the subject of this study are advised to maintain the implementation of SBM in their schools, and to reinforce the *best practice* that has been done in their school to other schools. As for other school principals should learn from the best practice of these sample schools in order to implement better curriculum management and school-based learning.

For the teachers in sample schools should maintain good practice in curriculum management and school-based learning, by developing the teachers working group/KKG or other means. Teachers at other schools can learn from teachers in these sample schools.

In order to maintain and improve the implementation of curriculum management and school-based learning, parents and students should continue to provide supports in schools. The supports can be both material and non-material ie suggestions, point of view and opinions to improve the quality of schools in general, and for the implementation of curriculum management and school-based learning in particular

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